



## HEALTH & WELLNESS INSURANCE

- MEDICAL (pooling in effect)
- DENTAL (Washington Dental Service)
- VISION
- GROUP LIFE (\$50,000)
- LONG TERM DISABILITY (66 2/3% of salary)
- EMPLOYEE ASSISTANCE PROGRAM
- OTHER VOLUNTARY PROGRAMS
  - Flexible Spending Accounts (Section 125)
  - Cancer Insurance
  - Short-term Disability
  - Term Life
  - Accidental Death & Dismemberment Insurance
  - Long-term care

## RETIREMENT & SAVINGS

- PUBLIC EMPLOYEES' RETIREMENT SYSTEMS
  - Employer & employee contribution
- TAX SHELTERED ANNUITIES (Section 403B)
- DEFERRED COMPENSATION (Section 457)
- VEBA

## TIME AWAY

- VACATION
  - Monthly accrual of 12-22 days per year based on years of service
- HOLIDAYS
  - 12 scheduled
  - 1 personal
- SICK LEAVE
  - Monthly accrual of 12 days per year
  - Sick leave buy-back
  - Leave Sharing
- OTHER LEAVE
  - Bereavement
  - Civil Duties
  - Family & Medical
  - Maternity Disability
  - Military